

Job Vacancy

Realise the next step
of your career

Power Apps Developer

POSITION TYPE: Full time, permanent

LOCATION: Ipswich, Suffolk



Introduction

Your privacy

Bauder treats personal data collected while managing your job application in accordance with our Data Protection Policy. Information about how your data is used and the basis for processing your data is provided in our Job Applicant Privacy Notice, this is published to our website within the [Careers Section](#) or available upon request from the [HR Department](#).

About us

Bauder is a leading international manufacturer of building construction materials for flat roofs. We provide our clients with a complete technical roofing solution from inception to completion, to meet their every requirement. Our service is centred upon our dedication to provide a waterproofing system that understands the individual needs of the client and the project.

Our flat roof systems are designed to provide a high quality, single source solution for every application and client need. Our portfolio embraces waterproofing systems, through to green roofs for supporting the local environment, to solar PV systems providing renewable energy for sustainability, and blue roofs to attenuate stormwater and negate localised flooding.

Bauder is committed to delivering technologically advanced roofing products, which meet the diverse needs of the roofing industry in terms of budget, performance and function. The Bauder name is synonymous for quality, design and service.

Our people focused culture originates from a strong family ethos and the belief that our success is determined through our people, who are at the very heart of what we do.

Fit to team and skillset drives our success

We place great attention to detail on recruiting the right person, team fit is as important to us as skillset and people join us for a career and not just a job. We have fun whilst we work and reward, recognise and develop the capabilities of our people. The commitment from all our people undoubtedly drives the high levels of business performance and success enjoyed today.

'you work with friends not colleagues' (Area Technical Manager)

'the Company really looks after you as a person' (Technical Administrator)

'there is a strong commitment to employees and sense of trust and fairness' (Manager)

Would you like to be part of an extremely successful, team spirited business, with a motivated people driven culture? A business which focuses upon building your career, supporting and encouraging your development and fostering autonomy, ownership and accountability. We offer a highly competitive remuneration package and lifecycle of benefits, designed to protect you and your family. Our accolades validate our employer credentials, we were the first in our sector to be awarded the prestigious Investors in People Platinum award and are proud to be reaccredited in 2024 for the third time at platinum level as well as achieving the 'We invest in Wellbeing' Gold award on our first attempt.

Bauder is an Equal Opportunities employer

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Job Specification

Feb 2026 v1

Objective:

Reporting to the Digital Development Manager, this role will be responsible for the design, development, maintenance, and enhancement of Bauder's Power Apps-led digital reporting and data platforms, supporting Project Live and wider business operations across the Northern Division and Southwest region.

The ideal candidate will be an experienced Power Apps Developer with strong Power Platform, reporting, and data skills, capable of translating business requirements into scalable, secure, and user-friendly digital solutions. The role suits a proactive, hands-on individual comfortable working in a fast-paced environment and engaging with stakeholders across the business.

This role offers the opportunity to shape Bauder's Power Platform capability and influence the future direction of its digital and data architecture.

Outline of responsibilities / duties:

- Design, build, and maintain Power Apps (Canvas and Model-driven) solutions
- Take ownership of Power Platform solutions from design through to deployment, support, and continuous improvement
- Support the data modelling, preparation, and management required for reporting platforms such as Power BI
- Manage and maintain Dataverse data models, relationships, and security roles
- Support and enhance digital reporting platforms used across the business
- Work closely with internal stakeholders to gather, refine, and translate requirements
- Manage and organise reporting and development backlogs
- Ensure reporting accuracy, performance, and usability
- Maintain and update technical documentation, processes, and reporting templates
- Update and maintain company databases and digital systems
- Interface and collaborate with key stakeholders and cross-functional teams
- Support the business digital reporting and Power Platform strategy
- Define and communicate product and reporting vision where appropriate
- General communication via telephone, email, and in person
- Other duties aligned to the role and business priorities

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Training:

- Support the Digital Development Manager in carrying out relevant training
- Training includes new employees and launches of new & existing software

Tasks include:

- Booking rooms
 - Calendar appointments
 - Updating and printing manuals
 - Training logs
 - Highlighting future training requirements
 - Providing cover for the Digital Development Manager when required
 - Other tasks as they arise
- These activities form part of wider team support and are not the primary focus of the role.

System Software Support:

- Support the Digital Development Manager with Bauder's digital growth strategy, including introducing and training users on new platforms
- Support Power Automate flow design, development, and maintenance to enable application workflows, automation, and integrations
- Support Power Platform environment management, including solutions, deployments, and release practices
- Support application lifecycle management (ALM), including solution versioning, releases, and environment promotion
- Contribute to Power Platform governance, standards, and best practices across environments and solutions
- Support integrations with internal and external data sources, including Dataverse and SQL-based systems
- Working knowledge of C#, HTML5 and CSS to support, deploy, and troubleshoot integrated solutions where required (e.g. Azure Functions, custom components, embedded web solutions)
- Work with and understand database technologies, including:

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- Azure SQL
 - SQL Server
 - Microsoft Dataverse
- Hands-on experience with Microsoft Fabric, including its use for data ingestion, modelling and integration with reporting platforms such as Power BI.
 - Contribute to optimising Power Apps and reporting solutions for performance, scalability and usability.

Operations Team:

- Ad-hoc team responsibilities as and when required, including cover for answering other team members' telephones.

Key skills/criteria (qualifications, experience):

- Significant commercial experience (typically 5–10 years) working with the Microsoft Power Platform
- Strong experience with Power Apps, Power Automate, Dataverse, and data-driven solutions
- Experience supporting data models and reporting platforms such as Power BI
- Working knowledge of C# and HTML5, with the ability to support and troubleshoot Power Platform integrations and related services
- Knowledge of Microsoft Fabric, including its role in enterprise data and reporting platforms, is desirable
- Relevant Microsoft certifications (e.g. Power Platform, Azure, or data-related certifications) are desirable
- Excellent attention to detail, accuracy, and the ability to prioritise and control workload
- Excellent communication skills via written and verbal mediums, including a confident telephone manner
- Strong analytical and problem-solving skills
- Confident engaging with non-technical stakeholders and translating business needs into technical solutions
- Ability to challenge requirements constructively and propose improved technical approaches where appropriate
- Ability to work effectively with internal stakeholders and the Project Live team
- Organisational and administrative capabilities
- Team player with both a proactive and supportive approach
- Understanding of Microsoft 365

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- Ability to interpret requirements and communicate instructions clearly and concisely
- Experience implementing change and new processes
- Ability to work under tight deadlines and in a pressurised environment
- Desire to learn

This job description is non-exhaustive and subject to change.

Michael Ghunney, Digital Development Manager



At Bauder, our Digital Team is focused on building practical, user-centred solutions that genuinely support the business and our customers. This role will play an important part in shaping and delivering digital tools that improve how we work, from early discovery through to live delivery and continuous improvement.

I am passionate about fostering a collaborative environment where people feel trusted, supported, and empowered to contribute ideas. You will join a team that values clear thinking, ownership, and a positive can-do approach, and work closely with colleagues across the business to turn real needs into effective digital solutions.

If you enjoy solving problems, working as part of a supportive team, and helping drive meaningful change, this is a great opportunity to make a real impact.

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