

Job Vacancy

Realise the next step
of your career

Power Platform
Developer

POSITION TYPE: Full time, permanent

LOCATION: Ipswich, Suffolk



Job Specification

Introduction

Your privacy

Bauder treats personal data collected while managing your job application in accordance with our Data Protection Policy. Information about how your data is used and the basis for processing your data is provided in our Job Applicant Privacy Notice, this is published to our website within the [Careers Section](#) or available upon request from the [HR Department](#).

About us

Bauder is a leading international manufacturer of building construction materials for flat roofs. We provide our clients with a complete technical roofing solution from inception to completion, to meet their every requirement. Our service is centred upon our dedication to provide a waterproofing system that understands the individual needs of the client and the project.

Our flat roof systems are designed to provide a high quality, single source solution for every application and client need. Our portfolio embraces waterproofing systems, through to green roofs for supporting the local environment, to solar PV systems giving energy for sustainability, and blue roofs to attenuate stormwater and negate localised flooding.

Bauder is committed to delivering technologically advanced roofing products, which meet the diverse needs of the roofing industry in terms of budget, performance and function. The Bauder name is synonymous for quality, design and service.

Our people focused culture originates from a strong family ethos and the belief that our success is determined through our people, who are at the very heart of what we do.

Fit to team and skillset drives our success

We place great attention to detail on recruiting the right person, team fit is as important to us as skillset and people join us for a career and not just a job. We have fun whilst we work and reward, recognise and develop the capabilities of our people. The commitment from all our people undoubtedly drives the high levels of business performance and success enjoyed today.

'you work with friends not colleagues' (Area Technical Manager)

'the Company really looks after you as a person' (Technical Administrator)

'there is a strong commitment to employees and sense of trust and fairness' (Manager)

Would you like to be part of an extremely successful, team spirited business, with a motivated people driven culture? A business which focuses upon building your career, supporting and encouraging your development and fostering autonomy, ownership and accountability. We offer a highly competitive remuneration package and lifecycle of benefits, designed to protect you and your family. Our accolades validate our employer credentials, we were the first in our sector to be awarded the prestigious Investors in People Platinum award and are proud to be reaccredited in 2024 for the third time at platinum level as well as achieving the 'We invest in Wellbeing' Gold award on our first attempt.

Bauder is an equal opportunities employer

Bauder Limited, 70 Landseer Road, Ipswich, Suffolk IP3 0DH

T: 01473 257671 E: humanresources@bauder.co.uk

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Job Specification

Objective

Reporting to the Digital Development Manager, this role will work closely with the Senior Power Apps Developer, and share responsibility for the design, development, maintenance, and enhancement of Bauder's Power Apps-led digital reporting and data platforms, supporting Project Live and wider business operations across the Northern Division and Southwest region.

The ideal candidate will hold solid experience as a Power Platform Developer with strong Power Platform, reporting, and data skills, capable of translating business requirements into scalable, secure, and user-friendly digital solutions. The role suits a proactive, hands-on individual comfortable working in a fast-paced environment and engaging with stakeholders across the business.

Outline of main responsibilities (non-exhaustive):

Software Development

- Design, develop, test, and maintain business applications and digital solutions
- Support the development and enhancement of Power Apps and Power Automate solutions
- Develop and support Azure Function Apps, APIs, and integrations
- Support web application development using HTML5, CSS, and JavaScript
- Develop solutions that integrate with Dataverse, SQL databases, Salesforce, and other business platforms
- Participate in software testing, debugging, and issue resolution
- Support deployment activities and release processes

Business Systems & Platforms

- Support and enhance existing business systems and applications
- Assist in maintaining Dataverse environments, data structures, and security models
- Support application lifecycle management and solution deployment
- Assist with application configuration, administration, and support
- Identify opportunities to automate manual processes and improve efficiency
- Maintain system documentation and technical knowledge repositories

Reporting & Data

- Support Power BI reporting and dashboard development
- Assist with data analysis, transformation, and reporting requirements
- Support data quality and governance initiatives

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- Assist in developing data-driven solutions that support business decision-making
- Work with business stakeholders to understand reporting requirements

Stakeholder Engagement

- Work closely with internal stakeholders to gather and understand requirements
- Translate business requirements into technical solutions
- Participate in workshops, demonstrations, and user testing activities
- Support user training and adoption of digital solutions
- Interface and collaborate with key stakeholders and cross-functional teams
- General communication via telephone, email, and in person
- Other duties aligned to the role and business priorities

Training & Team Support

- Support the Digital Development Manager in carrying out relevant training
- Training includes new employees and launches of new and existing software

Tasks include:

- Booking rooms
- Calendar appointments
- Updating and printing manuals
- Training logs
- Highlighting future training requirements
- Providing support to project teams where required
- Other tasks as they arise
- These activities form part of wider team support and are not the primary focus of the role

Governance & Continuous Improvement

- Support application lifecycle management (ALM), including solution versioning and deployments
- Follow Digital Team development standards and best practices
- Assist in maintaining technical documentation and development processes
- Support the implementation of governance and security standards
- Contribute ideas and recommendations for improving systems and processes
- Support future digital transformation and innovation initiatives

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Key skills / qualifications / criteria:

- Commercial experience working within software development, application support, or digital solutions
- Minimum 5 years' experience working with the Microsoft Power Platform, including Power Apps, Power BI, Power Automate, and Dataverse
- Experience working with Dataverse or relational database systems
- Knowledge of SQL and data management principles
- Working knowledge of HTML5, CSS, and JavaScript
- Understanding of APIs and system integrations
- Familiarity with Azure services and cloud technologies
- Experience supporting reporting solutions such as Power BI
- Understanding of Microsoft 365 technologies
- Experience using Azure DevOps or similar development management tools
- Strong analytical and problem-solving skills
- Excellent attention to detail, accuracy, and ability to prioritise workload
- Strong communication skills via written and verbal mediums
- Confident engaging with both technical and non-technical stakeholders
- Ability to interpret requirements and communicate solutions clearly
- Organisational and administrative capabilities
- Ability to work effectively both independently and as part of a team
- Team player with a proactive and supportive approach
- Experience implementing change and improving business processes
- Ability to work under deadlines and manage multiple priorities
- Desire to learn and continuously develop technical skills

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Desirable criteria:

- Experience with C# and .NET development
- Experience developing Azure Function Apps
- Experience working with Salesforce integrations
- Experience with Dataverse solution deployment
- Experience with Git source control
- Understanding of Microsoft Fabric
- Microsoft Power Platform, Azure, or Data certifications
- Experience working within Agile delivery environments

Let me introduce the opportunity



Michael Ghunney, Digital Development Manager

At Bauder, our Digital Team is focused on building practical, user-centred solutions that genuinely support the business and our customers. This role will play an important part in shaping and delivering digital tools that improve how we work, from early discovery through to live delivery and continuous improvement.

I am passionate about fostering a collaborative environment where people feel trusted, supported, and empowered to contribute ideas. You will join a team that values clear thinking, ownership, and a positive can-do approach, and work closely with colleagues across the business to turn real needs into effective digital solutions.

If you enjoy solving problems, working as part of a supportive team, and helping drive meaningful change, this is a great opportunity to make a real impact.

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