

# Health and Safety Policy Statement

Bauder Limited

Gavin Graham, Health and Safety Manager

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# Health and Safety Policy Statement

Bauder Limited is committed to ensuring the health, safety and wellbeing of all employees and those affected by its activities within Bauder (UK) Ltd. Bauder recognises its duty under Section 2(3) of the Health and Safety at Work etc Act 1974 to fulfil its obligations to its employees and those affected by its activities who may be affected by its work activities by preparing and reviewing a Health and Safety Policy.

We aim to achieve a safe working environment which is free of work-related accidents and ill-health. We will pursue continuing improvements on a regular basis

We undertake to discharge our statutory duties by:

- Establish and implement a Health and Safety Management system to manage the risks associated with its workplaces and activities.
- Appoint a competent person and/or independent Health and Safety external consultants to advise and support us and make sure we are aware of changes in legislation and good practice relevant to our business.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility;
- Promoting awareness of health and safety and of good practice through the effective communications of relevant information;
- Providing and maintaining safe work equipment;
- Establishing and enforcing safe methods of work;
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate;
- Provision of sufficient funds and resources to meet the requirements of current health and safety legislation.

It is the duty of each employee to take reasonable care of their own and other people's welfare and report any situation which may pose a threat to the well-being of any other persons.

This policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The Policy will be reviewed on a regular basis. The specific arrangements for the implementation of the Policy and the personnel roles and responsibilities are detailed in this policy document.

Signed:



Yvonne Higgins  
Managing Director  
Bauder Ltd.  
Dated: 05<sup>th</sup> November 2025

Signed:



John Llewellyn  
Managing Director  
Bauder Ltd.  
Dated: 05<sup>th</sup> November 2025