

# Job Vacancy

Realise the next step  
of your career

## Site Technician

POSITION TYPE: Full time, permanent

LOCATION: Yorkshire



# Introduction

## Your privacy

Bauder treats personal data collected while managing your job application in accordance with our Data Protection Policy. Information about how your data is used and the basis for processing your data is provided in our Job Applicant Privacy Notice, this is published to our website within the [Careers Section](#) or available upon request from the [HR Department](#).

## About us

Bauder is a leading international manufacturer of building construction materials for flat roofs. We provide our clients with a complete technical roofing solution and package from inception to completion, to meet their every requirement. Our service is centred upon our dedication to provide a waterproofing system that fully understands all the individual issues of any project and fully responds to the needs of the client.

Our flat roof systems are designed to provide a high quality, single source solution for every application and client need. Whether green roofing to bitumen membrane, and from hot melt to cold liquid applied, right through to BauderSOLAR PV panels, giving energy for sustainability.

Bauder flat roofs represent an industry leading commitment to deliver technologically advanced roofing products, which meet the diverse needs of the roofing industry in terms of budget, performance and function of the highest quality. The Bauder name is synonymous for quality, design and service.

Our people focused culture originates from a strong family ethos and the belief that our success is determined through our people, who are at the very heart of what we do.

## Fit to team and skillset drives our success

We place great attention to detail on recruiting the right person, team fit is as important to us as skillset and people join us for a career and not just a job. We have fun whilst we work and reward, recognise and develop the capabilities of our people. The commitment from all our people undoubtedly drives the high levels of business performance and success enjoyed today.

*‘you work with friends not colleagues’ (Area Technical Sales Manager)*

*‘the Company really looks after you as a person’ (Technical Administrator)*

*‘there is a strong commitment to employees and sense of trust and fairness’ (Manager)*

Would you like to be part of an extremely successful, team spirited business, with a motivated people driven culture? A business which focuses upon building your career, supporting and encouraging your development and fostering autonomy, ownership and accountability. We offer a highly competitive remuneration package and lifecycle of benefits, designed to protect you and your family. Our accolades validate our employer credentials, we were the first in our sector to be awarded the prestigious Investors in People Platinum award and are proud to be reaccredited in 2024 for the third time at platinum level as well as achieving the ‘We invest in Wellbeing’ Gold award on our first attempt.

**Bauder is an Equal Opportunities employer**

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**INVESTORS IN PEOPLE™**  
We invest in people Platinum

**INVESTORS IN PEOPLE®**  
We invest in wellbeing Gold

# Job Specification

May 2025 v5

## Objective:

Working closely with the regional sales team, this role will oversee site installation monitoring, across all Bauder systems, to uphold the highest standard of workmanship, throughout the denoted region. The role will ensure the Company's liability to guarantee is not compromised whilst upholding the Company's reputation of service, trust and quality. The Site Technician will be instrumental in building and fostering relationships within the approved contractor network within the region, delivering hands-on training for Approved Contractor Operatives. The role will maximise co-operation between the businesses and capitalise on future opportunities.

## Responsibilities/duties:

- Responsibility for carrying out site inspections for multiple projects within the designated region.
- Train Approved Contractor Operatives, ensuring the content of the training and quality of delivery are to the highest possible standard.
- Complete detailed inspection reports following site visits within the designated region.
- Act as intermediary, to assist the team and the contractor with issues to site.
- Project tracking and time planning to maximise efficiency.
- Communicate with relevant parties to ensure complex and/or high value projects within the designated region are managed appropriately.
- Communicate regularly with sales personnel and internal departments to ensure issues concerning sites, contractors etc. are shared and dealt with effectively and efficiently.

## Key experience, knowledge and skills

- In depth knowledge and practical hands on experience in the installation of a variety of flat roofing systems; specifically, Bitumen and Single Ply.
- A good understanding of construction, from both a technical and commercial aspect.
- Experienced in delivery of Training.
- Train the Trainer qualification (advantageous).
- Health and Safety awareness (CSCS Card preferred).
- Professional, friendly and resourceful approach with outgoing personality and strength of character.
- Sound organisational and administrative abilities.
- Initiative led, driven and motivated.
- Computer literacy to an intermediate Microsoft level of competency.
- Sound communication skills, both written and verbal mediums.

This job specification is non-exhaustive and subject to change as the Company deems necessary.

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## Salary and Company Benefits:

- Annual salary depending upon experience
- Annual performance bonus
- Life Assurance (7x Basic Salary)
- Income Protection Insurance (automatic inclusion following completion of 6 months' service)
- AXA PPP Healthcare (following successful completion of probationary period)
- Competitive company pension scheme with a long service enhancement
- Company Car
- 20 days annual leave, rising to 25 days after completion of 1 years' service, plus statutory bank holidays and discretionary paid leave during Christmas shut-down (equating to an additional 3-5 days leave)
- Bauder Development programme:
  - ⇒ Progressive training and development opportunities including access to a self-elected annual training programme, one-to-one personal development, and structured appraisals.
  - ⇒ Extensive Onboarding Process, including tailored induction and training
- Bauder Wellness Programme:
  - ⇒ Access to annual Bauder Wellness calendar of, mental health training, a wide number of initiatives across the business, workshops, gifts and information.



**Paul Adderley, Northern Site Technician Manager**

*An opportunity to join the best and most knowledgeable flat roofing manufacturer in the industry! We are hardworking, self-motivated, and a close-knit team, who trust each other and have a great team culture and work ethic. We recognise achievements and believe in a positive work-life balance. We are committed to delivering the best possible end product to our clients and customers, and offer progressive training and career opportunities, and are one big team!*

*Not one to miss, I look forward to meeting you soon.*

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**UNITED KINGDOM**

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### Reducing the use of materials



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