

Job Vacancy

Realise the next step
of your career

IT Support Technician

POSITION TYPE: Full time, permanent

LOCATION: Ipswich, Suffolk



Introduction

Your privacy

Bauder treats personal data collected while managing your job application in accordance with our Data Protection Policy. Information about how your data is used and the basis for processing your data is provided in our Job Applicant Privacy Notice, this is published to our website within the [Careers Section](#) or available upon request from the [HR Department](#).

About us

Bauder is a leading international manufacturer of building construction materials for flat roofs. We provide our clients with a complete technical roofing solution and package from inception to completion, to meet their every requirement. Our service is centred upon our dedication to provide a waterproofing system that fully understands all the individual issues of any project and fully responds to the needs of the client.

Our flat roof systems are designed to provide a high quality, single source solution for every application and client need. Whether green roofing to bitumen membrane, and from hot melt to cold liquid applied, right through to BauderSOLAR PV systems, providing renewable energy.

Bauder flat roofs represent an industry leading commitment to deliver technologically advanced roofing products, which meet the diverse needs of the roofing industry in terms of budget, performance and function of the highest quality. The Bauder name is synonymous for quality, design and service.

Our people focused culture originates from a strong family ethos and the belief that our success is determined through our people, who are at the very heart of what we do.

Fit to team and skillset drives our success

We place great attention to detail on recruiting the right person, team fit is as important to us as skillset and people join us for a career and not just a job. We have fun whilst we work and reward, recognise and develop the capabilities of our people. The commitment from all our people undoubtedly drives the high levels of business performance and success enjoyed today.

‘you work with friends not colleagues’ (Area Technical Manager)

‘the Company really looks after you as a person’ (Technical Administrator)

‘there is a strong commitment to employees and sense of trust and fairness’ (Manager)

Would you like to be part of an extremely successful, team spirited business, with a motivated people driven culture? A business which focuses upon building your career, supporting and encouraging your development and fostering autonomy, ownership and accountability. We offer a highly competitive remuneration package and lifecycle of benefits, designed to protect you and your family. Our accolades validate our employer credentials, we were the first in our sector to be awarded the prestigious Investors in People Platinum award and are proud to be reaccredited in 2024 for the third time at platinum level as well as achieving the ‘We invest in Wellbeing’ Gold award on our first attempt.

Bauder is an Equal Opportunities employer

Bauder Ltd
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INVESTORS IN PEOPLE™
We invest in people Platinum

INVESTORS IN PEOPLE®
We invest in wellbeing Gold

Job Specification

February 2025 v6

Objective:

Reporting to the IT Support Team Manager, the primary duties of the post will be to provide fundamental second line IT support, ensuring the progression and swift resolution of calls logged with the IT Service Desk and delivery of superior services in line with Service Level Agreements, while managing our colleague's expectations.

Throughout the IT service desk process, the postholder will be a point of contact with the end-user, maintaining ownership of the original fault, providing timely updates, ensuring the identified fault is assigned the correct level of priority and attention. The IT Service Desk comprises a team of engineers covering all support tiers and abilities. We also work closely with a consultancy resource team that focuses on new project delivery.

This demanding support position calls for excellent customer service skills and the ability to articulate solutions clearly and confidently to our end-users, requiring a broad technical knowledge across a range of technologies. The role is based in Ipswich, supporting over 200 users across the UK and Ireland. There may be times when the postholder will liaise with our German parent company and be prepared to work closely with all areas of the Bauder group of companies.

Duties and Responsibilities:

- Deliver a second line support function, handling escalated calls and cases from the first-line Service Desk or the IT Support Team Manager
- Administer and maintain system infrastructure, including Active Directory, Azure AD, LAN, Internet access, firewalls, and Exchange/Office 365
- Complete proactive works, including but not limited to Windows and desktop application patching, network device firmware updates, system security management, the creation and maintaining of system documentation
- Respond to any escalated server and network performance monitoring alerts, taking any necessary actions to resolve
- Troubleshoot and resolve complex issues in a methodical manner
- Be involved in the management of relationships with third parties and suppliers
- Assist with planning and recommending enhancements to ensure that IT capacity meets current and future business requirements in a cost-effective manner
- New desktop and laptop setups, including project implementation tasks. The work may be performed remotely or in the office, depending upon the scope of works and the end-users location
- Keep operational documentation up to date
- Attend external sites for issue resolution and pro-active maintenance
- Out-of-hours and/or on-call working may be periodically required
- Any other duties deemed reasonable and commensurate to the scope of the role

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Key skills/qualifications/criteria:

- Excellent knowledge of Microsoft Windows Server operating systems
- Strong knowledge of Microsoft Office 365
- Strong knowledge/experience of troubleshooting networking protocols and technologies such as TCP/IP, DNS, DHCP, routing and vLANs
- Good Knowledge of backup and DR services (Azure)
- Experience in managing switches and routers
- Good knowledge of Mitel phone systems and SIP trunking
- Knowledge of Windows Script Host/VBScript/ PowerShell
- Strong knowledge of Microsoft Windows 10, Windows 11
- Solid understanding of security best-practices, implementing and maintaining to keep the business protected at all times
- MCSA/MCITP: Server Administrator/VCP or equivalent IT qualifications an advantage

Person Specification:

- A strong desire and focus on continued improvements to the department and personally
- A desire to be part of an overall team and achieve team goals
- To continually strive to improve the overall team effectiveness
- A strong communicator without being overly technical
- Confident mentor of other members of the Service Desk and IT department
- Possess a natural aptitude for troubleshooting and problem solving
- Proven ability to work under pressure in a team with changing demands or priorities
- Solid time management and self-motivation skills
- A lateral thinker
- A strong desire to keep up to date with current industry trends, emerging technologies and best practices
- Must be able to demonstrate a 'colleague first' approach to support
- 3 years+ experience on a helpdesk, technical support or similar role.
- Access to own vehicle required

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Salary and Company Benefits:

- Annual salary depending upon experience
- Annual and quarterly company performance bonus
- Life Assurance (7x Basic Salary)
- Income Protection Insurance (automatic inclusion following completion of 6 months' service)
- AXA PPP Healthcare (following successful completion of probationary period)
- Competitive company pension scheme with a long service enhancement
- 20 days annual leave, rising to 25 days after completion of 1 years' service, plus statutory bank holidays and discretionary paid leave during Christmas shut-down (equating to an additional 3-5 days leave)
- Bauder Development programme:
 - ⇒ Progressive training and development opportunities including access to a self-elected annual training programme, one-to-one personal development, structured appraisals etc.
 - ⇒ Extensive Onboarding Process, including tailored induction and training
- Bauder Wellness Programme:
 - ⇒ Access to; annual Bauder Wellness calendar of Wellness focussed training, mental health training, a wide number of initiatives across the business, workshops, gifts and information etc



Chris Sandford, Head of IT

Bauder is known as the market leader in the UK for flat roofing manufacturers and our IT team is an integral part of our daily operations. In today's digital age, we are committed to delivering operational excellence and fostering a strong customer service ethos within our team. Ensuring our colleagues are equipped with the tools and high-quality support they need to thrive.

Innovation plays a key role in our continued overall business success, our mission goes beyond maintaining and upgrading systems – we aim to optimise and leverage technology to achieve a competitive advantage.

The IT environment at Bauder is fast paced, dynamic, and highly rewarding. We take pride in our fantastic team culture, where collaboration and mutual support are paramount.

In this role, you'll work closely with team to provide essential IT support across the business. To succeed you'll need to have exceptional customer service skills and a proactive approach. Joining our team you'll immediately notice the positive and collaborative atmosphere, and I will support you every step of the way as you grow and succeed in your role.

If this sounds like an exciting opportunity, I would love to hear from you! Get in touch to find out more.

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