

Job Vacancy

Realise the next step
of your career

Design Technician

POSITION TYPE: Full time, permanent

LOCATION: Ipswich, Suffolk



Introduction

Your privacy

Bauder treats personal data collected while managing your job application in accordance with our Data Protection Policy. Information about how your data is used and the basis for processing your data is provided in our Job Applicant Privacy Notice, this is published to our website within the [Careers Section](#) or available upon request from the [HR Department](#).

About us

Bauder is a leading international manufacturer of building construction materials for flat roofs. We provide our clients with a complete technical roofing solution and package from inception to completion, to meet their every requirement. Our service is centred upon our dedication to provide a waterproofing system that fully understands all the individual issues of any project and fully responds to the needs of the client.

Our flat roof systems are designed to provide a high quality, single source solution for every application and client need. Whether green roofing to bitumen membrane, and from hot melt to cold liquid applied, right through to BauderSOLAR PV panels, giving energy for sustainability.

Bauder flat roofs represent an industry leading commitment to deliver technologically advanced roofing products, which meet the diverse needs of the roofing industry in terms of budget, performance and function of the highest quality. The Bauder name is synonymous for quality, design and service.

Our people focused culture originates from a strong family ethos and the belief that our success is determined through our people, who are at the very heart of what we do.

Fit to team and skillset drives our success

We place great attention to detail on recruiting the right person, team fit is as important to us as skillset and people join us for a career and not just a job. We have fun whilst we work and reward, recognise and develop the capabilities of our people. The commitment from all our people undoubtedly drives the high levels of business performance and success enjoyed today.

‘you work with friends not colleagues’ (Area Technical Sales Manager)

‘the Company really looks after you as a person’ (Technical Administrator)

‘there is a strong commitment to employees and sense of trust and fairness’ (Manager)

Would you like to be part of an extremely successful, team spirited business, with a motivated people driven culture? A business which focuses upon building your career, supporting and encouraging your development and fostering autonomy, ownership and accountability. We offer a highly competitive remuneration package and lifecycle of benefits, designed to protect you and your family. Our accolades validate our employer credentials, we were the first in our sector to be awarded the prestigious Investors in People Platinum award and are proud to be reaccredited in 2024 for the third time at platinum level as well as achieving the ‘We invest in Wellbeing’ Gold award on our first attempt.

Bauder is an Equal Opportunities employer

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We invest in people Platinum
INVESTORS IN PEOPLE®
We invest in wellbeing Gold

Job Specification

April 2025 v3

Objective:

Working within the Technical department and reporting to the Design Technician Supervisor, this role offers an exciting and challenging opportunity to provide support to the business through the production of technical design drawings, checking and processing of technical documentation, and production of technical calculations within a specialised environment.

Training will be provided, covering wind loads for the purpose of confirming enough fixing strength of our waterproofing systems, drainage calculations confirming the required number of Bauder outlets, thermal performance confirming insulation performance, insulation design, PV design and production of technical detail drawings.

The ideal candidate will be technically minded and originate from a Construction Industry/Architectural background, preferably with a flat roof waterproofing system bias. It is essential to have working knowledge of CAD, excellent computer literacy and the ability to understand architectural drawings, alongside a keen eye for detail and excellent communications skills at all levels.

Outline of responsibilities/duties

- Produce, check and process incoming design drawing requests, technical documentation and technical calculations.
- Liaise with clients and Bauder Area Technical Managers.
- Deal with telephone and email enquiries.
- General administration.
- Keep up to date with flat roof waterproofing system construction.
- Keep up to date with Industry Codes of Practice & Building Regulations.
- Keep up to date with of Part L & Thermal Calculations.

Any other duties deemed necessary to meet the demands of the department and business, including:

- Assist within other areas of the Technical Department during any staff shortage.
- Be flexible to work additional hours as and when the need arises.
- Be flexible to work off site/attend meetings as required.
- Provide day to day support within the Department as the business demands.

Key skills, attributes, knowledge and experience

- Basic level of CAD experience is essential.
- Good understanding of specification construction, survey reports and construction drawings.
- Ability to read and understand architectural drawings is essential.

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- Building fabric knowledge – overview of industry standards & codes of practice (advantageous).
- Working knowledge of waterproofing systems and their construction (advantageous).
- A good level of spelling and grammar (essential).
- Team orientated approach – work as part of a busy, professional, integral team.
- Technically minded, logical and precise, with a high degree of accuracy and attention to detail.
- Analytical.
- Approachable and diplomatic.
- Excellent communication skills/ personable manner.
- Ability to work pro-actively both as an individual and as part of a team.
- Excellent computer literacy.
- Driven and motivated.

This job specification is non-exhaustive and subject to change as the Company deems necessary.



Jess Duron, Design Technician Supervisor

As the UK's leading flat roofing manufacturer, technical quality and precision is at the heart of everything we do—and our Design Technician team plays a key role in supporting that. We're part of the wider Technical department, where accuracy, consistency, and a problem-solving mindset are essential to how we work.

The environment here is fast paced, focused, positive and supportive. We have a strong team culture built on mutual respect, collaboration, and a shared commitment to doing things well. Everyone brings different strengths, and I really value that—we learn from each other, support each other, and take pride in the quality of what we deliver. It's a place where you're trusted to get on with your work, but where there's always someone around to help if you need it.

If you're someone who has an architectural, construction or flat roof background, enjoys working through technical challenges, cares about getting the detail right, and values being part of a supportive team, I think you'll fit in well here.

If this sounds like an exciting opportunity, I would love to hear from you!

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Reducing the use of materials



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