

HEALTH AND SAFETY POLICY STATEMENT

Issue Number 4 April 2009

It is the aim of Bauder Ltd to operate our business in as safe and healthy a manner as is reasonably practicable. We intend to ensure that our staff are provided with adequate safe working facilities to ensure that their health and safety is not compromised wherever they may be working.

It is also our intention to ensure that health and safety issues are always considered when taking business decisions whether these are in the design concepts for a new building or a refurbishment, or in the purchase of new office furniture and the layout of the office.

We believe our staff are our greatest asset and we do not want to lose their services through accident, injury or ill health. We will therefore provide our staff with adequate training, information, instruction and supervision to enable them to perform correctly and proficiently at minimum risk to themselves and to the other persons who could be affected by the actions or decisions they take.

In order to implement the aims and objectives specified in this policy, Bauder will use the services of a competent safety practitioner to advise the company and provide information on health and safety issues and topics that need to be taken into consideration. At least once a year, a full independent health and safety inspection and review will be carried out to ensure that standards are being maintained and so that management can be up-dated on any changes to the legislation that could affect the business.

All staff will be provided with training on specific issues that directly affect their work in order for them to work competently and safely. All staff are encouraged to propose specific training topics whenever they identify a need so that arrangements can be made for these matters to be addressed.

Our aim is to provide good working conditions in our offices for our staff and for visitors to our premises. We will ensure that welfare facilities are adequate and that these are maintained in a clean and hygienic state. All equipment purchased for use in our offices will meet current standards and will be maintained in a safe state.

We also intend to ensure that the working environment in our offices is satisfactory for all staff and therefore no smoking is allowed anywhere in the building.

All staff working away from the offices will be provided with suitable personal protective equipment to enable them to go on any site where this equipment is required.

By these actions, Bauder Ltd intend to comply with the requirements of the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999 and other relevant legislation, so far as is reasonably practicable.

As such, Bauder Ltd require all staff to follow the procedures set out in this document and not to take risks or chances with their own health and safety or that of others who could be affected by their actions.

This policy will be reviewed at regular intervals not exceeding one year and it will be amended as necessary.

Signed for and on behalf of Bauder Ltd



Andrew Mackenzie
Managing Director

Date of next review: April 2010

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