

## Carbon Reduction, Energy and Waste Management

**Policy Statement** 



## CARBON REDUCTION POLICY STATEMENT

2021 - 2022

Bauder Ltd is committed to continually improving the integration of sustainability into our working environment and business practices.

We will ensure effective management of environmental issues, encouraging staff, clients, customers and suppliers to consider minimising environmental impacts of products, services and human behaviour patterns.

Our carbon reduction action plan includes our commitment to:

- Promote waste minimisation and recycling where possible.
- Where reasonably practicable reduce carbon emissions within our vehicle fleet by purchasing new cars which have lower carbon emissions.
- Promote the use of sustainable materials and equipment within our activities. This includes use of durable materials with a high recycled content and low embodied impact for green roof and bitumen materials where we also consider buying local materials where practicable.
- Reduce carbon emissions resulting from employees using company vehicles to travel for business meetings by promoting skype facilities at Bauder HQ.
- Encourage Electrical Vehicles in our vehicle fleet, Bauder HQ have implemented two electrical vehicle charging units where employees who own electrical vehicles are encouraged to use these electrical units to charge their vehicles. Bauder are promoting electrical vehicles where possible within their vehicle fleet by promoting free charging at Bauder HQ.
- Encourage employees and subcontractors to reduce their carbon emissions by actively promoting a culture of energy conservation and incorporating the most carbon efficient materials and the best solutions for energy conservation.

Publication of this policy will be available to view within Bauder staff intranet, available in employee areas and publication on Bauder website for interested parties to view.

This policy will be reviewed every 12 months

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Signed:

Andrew Mackenzie Managing Director Bauder Ltd

Dated: 01.04.2021

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## **ENERGY MANAGEMENT POLICY STATEMENT**

2021 - 2022

Bauder Ltd is committed to responsible energy and water management as part of an overall environmental strategy.

Bauder's strategic objectives under this policy are the following:

- Maximise energy performance, reduce operating expenses by actively and responsibly managing energy consumption by encouraging where reasonable switching off energy sources when not in use:
- Demonstrate commitment to our community and leadership in our industry, by reducing environmental impacts associated with energy use;
- To consider in energy efficiency considerations to new and existing buildings, whilst ensuring energy performance meets, or where possible, exceeds current building regulation standards;
- To invest in low carbon technology where the opportunities arise.

To achieve these strategic objectives Bauder has committed to:

- Compliance with all energy management laws, regulations and Codes of Practice in existing operations;
- Operating practices that seek to minimise impacts through works and management practices, continual improvement, training and the use of new technology;
- Improve employee awareness and encouraging the sharing of experiences and expertise;
- Management review of environmental objectives.

Publication of this policy will be available to view within Bauder staff intranet, available in employee areas and publication on Bauder website for interested parties to view.

Consultation internally, within the supply chain and with other relevant bodies, community groups and neighbours about energy management matters of common concern.

Through continued support by Senior Management and engagement at all levels of the business we ensure that we are working towards meeting our objectives.

Our minimum standard is to comply with all legislation and other requirements related to energy use, consumption and efficiency where relevant to our industry.

This policy will be reviewed every 12 months

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Signed:

Andrew Mackenzie Managing Director Bauder Ltd

Dated: 01.04.2021



## WASTE MANAGEMENT POLICY STATEMENT

2021 - 2022

This Waste Management Policy Statement forms part of our environmental policy and underpins the said policy.

The policy aims to reduce the negative environmental impacts of our waste, to reduce landfill waste and to ensure disposal of waste materials is in an environmentally responsible manner.

We recognise we need to reduce the unnecessary use of raw materials and will enable waste recycling, and energy recovery where possible to assist in reducing landfill waste.

Bauder Ltd is committed to the implementation of an effective waste management programme that meets or exceeds all legislative and regulatory requirements placed upon it.

Bauder's waste management policy is based on the principle that priority order of action is to:

- Reduce waste produced: Through purchasing responsibly, operational activity and by raising awareness, reduce the waste that will be created for disposal;
- Re-use: Where reasonably practicable before discarding items, take action to re-use in the first
  instance within the business and if this is not applicable, with external nominated organisations and
  contractors. Every avenue of re-use of items must be explored before being discarded as wastes;
- Recycle: Bauder has the facility to recycle significant quantities of general waste and is increasing
  this provision and its targets as new markets are developed for recycled materials. Where practical
  and viable, our procurement activities will support these markets for recycled materials;
- Minimum waste to landfill: Redundant items that cannot be dealt with other than being disposed of, will be sent to landfill as a last resort;
- Risk Minimisation: Including considering the end of life disposal (costs and environmental impact) when making purchasing decisions and developing activities. Complying with regulations, legislation and applying best practice in order to minimise risks of immediate and future pollution or harm to health by disposing of waste appropriately.

Bauder will ensure certification of appropriate disposal in the form of a waste transfer note, consignment note, or certificate of disposal must be obtained when using an external approved service supplier to dispose of wastes. Waste should be prevented or minimised wherever possible and must be stored, carried processed or disposed of in accordance with the principles of duty of care.

Waste must be stored in compliant and suitable containers and locations pending their disposal. Waste containers will be securely sealed to prevent accidental spillage or leakage. Bauder will submit their Waste Packaging submission to Environmental Agency upon routine intervals.

This policy will be reviewed periodically (a minimum of every two years) in respect of changing regulations, legislation and new opportunities which present themselves to Bauder.

Signed:

Andrew Mackenzie Managing Director Bauder Ltd

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Dated: 01.04.2021

